COUNCIL EMPLOYEES CLEANING THE CITY

CHOOSING TO BE PART OF THE SOLUTION

Page 3

MSUNDUZI STANDS
UP TO BE COUNTED
WHEN IT COMES TO
SPORTS
Page

Elandskop School rides the crest of the matric wave

A rural school learner comes second nationally, achieves 100% in mathematics

BY SIYETHABA MHLONGO

T is well-documented how rural and township schools continue to lag behind in study materials and other educational aides. While this cannot be disputed, a pupil from an indigent school in the KwaDeda area of Elandskop gave life to the mantra "when it rains, it pours". Langsyde Combined School's Nqobile Nzimande defied all odds and put Msunduzi on the map by coming second in quintile 2 category schools as she achieved 7 As, scoring 100% in mathematics, 99% in physical science, 94% in English and economics, 93% in life sciences and orientation and last but not least 85% in isiZulu. This exceptional achievement led to the minister of basic education Angie Motshega inviting her to attend the awards ceremony for the best achievers nationally in Johannesburg, Gauteng.

Speaking to this newspaper, Nqobile said she has aspirations of studying Actuarial Science at the University of Cape Town, where she has been unreservedly accepted. She also revealed that what made her to succeed was pure, good old hard work as she intended studying at a university.

"I have high hopes that my achievement will elevate dreams of township and rural learners. It is rather worrisome for me when I see my peers not prioritising studying while others are nonchalant about it as they say there are no job opportunities anyway. We can utilise education as a tool to elevate

and emancipate the rural and township areas that we come from," she said.

Nqobile said she received a call informing her about her achievement and inviting her to the ceremony on the 31st of December last year. She says that this left her in awe and gasping for air as she had never dreamt, in her wildest dreams, that this is stuff that is deserving of people leaving in rural and indigent areas, especially with it being a national publicised event.

"I am used to watching on the television others being honoured and recognised but I never envisioned it being about me and my achievements, said Nqobile.

Another contributory factor to her success, she added, is time management, a trait she had to instil upon herself.

You reap what you sew

A visibly ecstatic Phumzile Nzimande, Nqobile's mother, said she is short of words or resources to thank her daughter for her achievements. She then pleaded with businessmen and philanthropists to come to the party and assist her daughter as she does not have a bursary and cannot afford tuition for LICT.

I have high hopes that my achievement will elevate dreams of township and rural learners. It is rather worrisome for me when I see my peers not prioritising studying while others are nonchalant about it as they say there are no job opportunities...

"Whoever assists her will not regret it as my daughter fully applies herself to her school work. Her success has also shown me that it is critical for parents to fully support their children with their school work, although it also helped her that her father with a former mathematics and science teacher," said Mrs Nzimande.

She added that Nqobile was already equipped with solving complex maths formulae at a young age, thanks to her father's intervention but was quick to admit that although she is over the moon about her daughter's achievements, it pains her that her daughter may have to go and study far away from home



Shining star Nqobile Nzimande received a national award and hails from a rural area of kwaDeda at Elandskop (Picture: Igunundu Press Images)

"I have always known that Nqobile is a star-performer at school from the time she was in lower grades as teachers constantly appraised me on her progress but what also used to scare me is that this child received so much praise for her academic performance that I thought she could effectively just go crazy, concluded Mrs Nzimande.

Langsyde Combined School is one of the top performers in the Msunduzi jurisdiction as it achieved a 98.84% pass rate amongst the cream of the crop, placing at number 5 overall but also toping all township and rural schools

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Msunduzi News is committed to reporting news that is fair in your indigenous language. Out journalists are well-trained and they also do that is in their powers to ensure that copy they produce has been vetted in its entirely before it is published for the readers' consumption. Should you have an opinion for publication or news you deem to be newsworthy for Msunduzi News, please contact us on [telephone] 031 765 3302. Fax 031 765 2187. Email: editor@msunduzinews.con or write to us through: P.O. Box 533, Hillcrest, 3650.

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Teary gran finally receives a house

Having worked for about 35 years, her employer left her in the lurch but the municipality delivered for her

By LUVUYO THAHLA

N terms of the bill of rights which are embedded in our country's constitution, all residents have a right to housing. From 1994, the government has been relentlessly trying to make this happen for millions of our people. A witness to the government's efforts to house its people is a grandmother that does by the name of Bonisiwe Duma [76], who told of how she worked as a domestic for 35 years. After her employer died, she found herself without a decent place to live. Her plight was heard by the municipality and her prayers were answered when she was allocated a house.

Elation was in the air as City Mayor Themba Njilo and MEC for Human Settlement Ravi Pillay together with the interim head of the Nadi nation Ndlunkulu Zondi handed over the new home to the grandmother. The kwShange community also came out in its numbers to witness the handover. She could not hold back the tears as she also pleaded with the community to accept her as one of their own.

I humbly request that the traditional leadership accept me and thanks to uNdlunkulu Zondi for accepting me as a member of the community. I am overwhelmed by feelings of joy as I now own a home. Old people like myself must take their concerns to the government as it will assist them. When I finally pass on, I did not know what would become of my grand children but now I know that they will not be homeless," said Gogo Duma.

She continued by saying that her former employer told her in the face that she will not be getting anything as she was just a domestic: "I did not know where I would stay as his house had been sold to other people. Gogo Dlamini's eye were full of tears of joy.

Ndlunkulu Zondi of the Nadi nation was commended for being instrumental in finding Gogo Duma a home and this is how she responded: "The land exists so that it can help the people. It makes me happy that I was able to assist a fellow woman and as traditional leadership we by no means that this for granted or as a stroke of luck as this is what we are here for," she concluded.

Ward 4 coucnillor Mlungisi Zondi



Granny Duma, flanked by City Mayor Themba Njilo, Human Settlement MEC Ravi Pillay and uNdlunkulu Zondi (Picture: Igunundu Press Images/Siyethaba Mhlongo)

thanked the various tiers of government for being able to look after its people as well as Ndlunkulu Zondi for making the land available to build the house for Gogo Duma. He also extended his gratitude to the community for welcoming the grandmother to the area. "I would like to thank you the community for accepting Gogo Duma because it would have been easy not to accede to the request as you are not on the first roll to receive free housing. You showed a great deal of humility and we would not like to hear stories that the granny's house has been broken into because she lives with her granschildren," said the councillor.

MEC Pillay wasn't going to be left out as he expressed joy in being in the kwaShange area and added that even though they, as a department, has a mountain to climb by delivering some 25 000 housing units, much has already been done as they have already delivered 23 500 units in the Vulindlela area.

Even though the granny's house was not part of the 25 000 units to be delivered, something had to be done to assist her. We also thank local businesspeople who include the Themba Njilo Foundation for assisting with sponsoring the furniture that will come with the house," said MEC Pillay.

City Mayor Themba Njilo said this following about the proceedings: "I am over the moon about the granny's fate changing overnight and I am certain that her grandchildren will now live in comfort.

We have also advised them that they need to keep the house in a clean and acceptable condition," said Mayor Njilo.

He also said that they have identified a home belonging to Mrs Hlatshwayo which is not in a good condition, has leaks and is snake-infested. Members of the delegation visiting the Duma household killed a snake during their visit, which shows how dire the situation is. The human Settlement Department promised to build her a house, which will be completed by April this year.

Sustainable Development Portfolio Committee Chairperson Eunice Majola was ecstatic about Gogo Duma receiving a house and stressed that through collaboration with the Human Settlement Department shows that people's lives can easily be turned around for the better quickly. "What is awesome about Gogo Duma's intervention is that her unit is not part of the allocation but the municipality realized that it needs to do something to assist her as it is the duty of the council to look after its people. Others who are not part of the roll but are in need of housing will also be identified as it has happened with others," said Mrs Majola.

Themba Dlamini, a member of the

community expressed his delight for getting a new neighbour. "She will not not feel like she is not part of this community because in this area, we look after each other like family does and we will also welcome her as one of our own," said Dlamini.

EDUCATION

Msunduzi comes up tops in class of 2018

By SIYETHABA MHLONGO

THE long awaited day for the announcement of the class of 2018 matric results finally arrived and it confirmed that the KwaZulu-Natal province was amongst the best

Delivering the province's matric results, Education MEC Mthandeni Dlungwane said: We are happy that for three years running, our pass rate has been on an upward trajectory. Our 2018 pass rate stands at 76,2%, an increase of 3.3% compared to the 2017 pass rate. What this shows is that as a province we have effective programmes in place which we need to strengthen further but we are on the right track. Having laid a strong foundation, we are aiming at getting a pass rate of nothing less than 80% come the end of this year, said Dlungwane.

The number of full-time registered matriculants stood at 116 152 and there were also 13 103 learners registered under the Adult Education and Traning [AET] programme, which was the biggest intake nationally.

The Msunduzi Municipality was the best performing local municipality within the uMgungundlovu District and this was not the first time. Amongst the top performing students are Rachel Rose and Ngobile



MEC Dlungwane

Nzimande. Rose came first in the quintile 5 category while Nzimande led the quintile 2 category. Others were: Dlamini Kwandile in Civil Technology from M.L Sultan PMB, Wood Brett in Accounting from Maritzburg College, Nzimande Nonduduzo in Agricultural Science from Amakholwa Secondary School, Khulasande in Business

Studies from Haythorne Secondary, Govender Leveshan in Economics from Maritzburg College, Nzimande Ngobile in English FAL, Mathematics and Physical Sciences from Langsyde, Piek Jered in Life Sciences from Maritzburg College, Mazibuko Smanga in Mathematics Literacy from Silver Heights Secondary, Budhram Abhishek in Geography from Raisethorpe, Zuma Ayanda in History Langsyde, Dlamini Bonginkosi in History from Pietermaritzburg Girls High.

Top Performing Schools

Schools that did well include Maritzburg College as it has come to be expected by achieving a 100% pass rate amongst its 244 learners that sat for the exams. They have maintained the 100% pass rate for three consecutive years.

Other schools that achieved a 100%pass rate include Pietermaritzburg Girls High, which had a total of 222 learners, unfortunately, they fell short by one learner in achieving the same rate last year.

The Chistlehurst Arts School also achieved a 100% pass rate with an enrolment of 8 learners while the Maritzburg Muslim School also achieved a spotless rate with an enrolment of 54 learners.

Council employees on the city cleaning campaign

Officials leave the comfort of their offices to clean roads and pathways in Msunduzi Municipality

By SIYETHABA MHLONGO

S the city's employed residents made their way to work at the crack of dawn, the city's employees swapped their airconditioned offices for the streets and had rolled up their sleeves and were already hard at work cleaning the city's streets, led by the Acting City Manager Ms. Nelisiwe Ngcobo on January 9 as part of Operation Mbo.

Speaking about this new campaign to clean up the city and rid itself of the 'capital of litter' tag, Ngcobo said this is in response to the complaints and queries from various stakeholders within the city. "The objective of this campaign is to clean up the city following complaints we received from local businessmen but is it not like we were not aware of this challenge.'

She added that there is no use in pointing fingers or leaving the challenge to be resolved by one department because in the end, it is the name of the municipality or the city that is tainted and not that of a department or an employee. In this regard, they are doing all that they can to assist the two business units that are at the forefront of dealing with the litter issue, namely Refuse Removal and Parks.

She continued: "I may be a person that is office bound most of the time but people talk about issues of the municipality's financial standing, they will just the city on how clean it is as this is the face of the city," she said.

The Acting City Manager, whose primary portfolio is Community Services, also said that what is key is for the whole city to be clean, including townships and rural areas. She continued by saying that the Central Business District is the focal point of this clean-up because it is the face of Msunduzi.

This is what the Manager in the City Manager's Office had to say about Operation Mbo: "Today, we are prepared to dive deep and get dirty together with all the managers of the various departments. To me, Operation Mbo means that everybody needs to come together to make sure that we clean up our city so that we can all pride ourselves in being residents of Msunduzi," said Ms Jackson.

Head of the city's Human Settlement business unit Mr. Bongumusa Zondi said he had been yearning to be part of an initiative to clean-up the city. "My concern was that the city is not as clean as it is supposed to be and this put a lot of pressure on me as an employee of the municipality because how do I walk through the streets and still hold my head up high in such filth.

Road & Transportation's Mr. Wiseman Thabethe said being involved with Operation Mbo will make them better understand the workings of other departments and business units where they do not necessarily work. "This initiative will restore the city's dignity as the municipality has plans to maintain it as a clean city. We will unblock water pipes and rid manholes of sand that was pumped into them by the summer rains over the festive season," said Thabethe.

Residents echo

A visibly surprised young lady from Willowfontein by the name of Mpume Zondi saw scores of municipal employees scour the city streets for trash said she was surprised as she did not see them as people who could roll up their sleeves and clean the streets but this showed that the littered city streets were a sore point to me. "How what they are doing will assist with is when visitors and tourists come to the city, they will find it in a squeaky clean condition and if I had the time, I would join the clean-up so that we live in a clean

As the wave of council employees swept through the streets of the CBD, a man was seen fetching water from a fire hydrant on Pietermaritz Street and he happened to be









that they can earn their money.

For safe-storage, they leave their water

containers in man-holes, which is a detriment

as this has the potential to black the man-

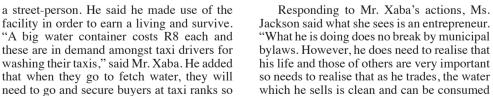
holes. When quizzed, Xaba said he had never

thought that their water containers would

block the man-wholes and underground

pipes. "When the rain comes, we take them

out of man-holes for fear of being stolen," he



which he sells is clean and can be consumed by people. Secondly, he needs to ensure that his water bottles do not become trash and block manholes," added Ms. Jackson.

Metered-Taxi driver Andile Mahlaba was very impressed with this self-less act by the council's employees: "At the ranks where we await customers, weed had continually been in the way although I must say that there wasn't much in terms of papers but this initiative will assist us not only as taxi

drivers but also as drivers generally. We will not have to driving ducking and diving away from obstacles. I see this as showing a lot of concern by the city's employees for the city's

residents," said Mr. Mahlaba. Msunduzi Pietermaritzburg Association's Zama Nxasana said this will have many positive spin-offs, especially in the sector that they are custodians of "The city's cleanliness will obviously make tourists amenable to visiting the city and they will have a very positive image of the city While we often get complaints from visitors and tourists, I am certain that this will have very positive spin-offs for the city in terms of numbers," concluded Ms. Nxasana.











Municipality office mployees in a city clean-up campaign dubbed Operation Mbo (Pictures: Igunundu Press Images)

Huge strides for growing Msunduzi's economy

Tourism and collaboration amongst national departments are signs of things to come for the Capital City



Officials from various tiers of government are seen engaging during a meeting held at the City Hall's council chambers (Pictures: Igunundu Press/Siyethaba Mhlongo)

By SIYETHABA MHLONGO

HERE seems to be a consensus about the role of small businesses in South Africa's economy. As a result, Msunduzi Municipality has put the emancipation of the small businesses high on the economic development agenda in order to grow the local economy. This became evident when City Mayor Themba Njilo welcomed the Minister of Small Business Lindiwe Zulu, who had a delegation in tow accompanying her. These include Trade and Industry Deputy Minister Bulelani Magwanishe, Economic Development Deputy Minister Madala Sisuku, Small Development Deputy Minister Cassel Mathale, Environmental Affairs Deputy Minister Barbara Thompson as well as local resident and Chairperson of parliament's Portfolio Committee on Small

"We saw it fit as a department that we collaborate with other relevant departments with the aim of supporting some 30 local co-operatives. We had to support these small businesses, also known as the Kings of Midlands and which were established many years ago and never enjoyed any form of support for the longest of time with no expectation from government," said Minister Zulu.

In her address, she conceded that there were points of contention and these were on the side of government and these entailed, amongst others, not having a clear line of sight of the intricacies of taxi operations. She also went further by emphasising the importance of collaboration amongst the various tiers of government.

"We are here in Msunduzi to illustrate to communities that if national government works hand in hand with local government, services can be expeditiously delivered to the people that we serve. The main objective of this programme is to emancipate businesses owned by the previously disadvantaged people in our communities because no one person must be impeded from prosperity. We will be back in April to ensure that what we are supporting continues to grow," she said.

Talking about the investments they have reaped, chairperson of the Kings of Midlands who is also the Deputy Chairperson of Santaco Nkosinathi Nkomo revealed that this initiative started in 1994 when they opened a fund to assist each other with capital to buy taxis as opposed to enriching foreign financial institutions. Talking about their aspirations going forward, Nkomo said: "It is our dream to open service stations, wheel and tyre outlets as well as spares shops. We are certain that we will not short-change the government because we want other areas to take a leaf off



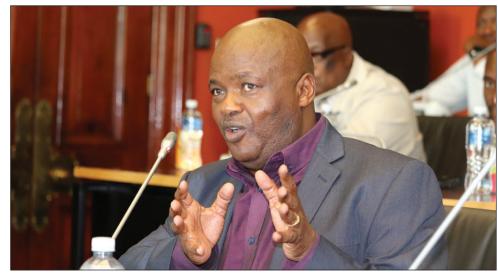
City Mayor Themba Njilo with Minister of Small Business Lindiwe Zulu co-chaired the meeting

our book. We want to be a shining example, not just in the Msunduzi area but in the rest of the country."

Mayor's Input

The City Mayor was beaming with excitement as this intervention gives life to the municipality's goal of developing the local economy. "What is taking place here directly supports programmes we had put in place as a municipality. If we fail to take advantage of the opportunities that have been put before us, it would be counter-productive. What has been accomplished by the taxi owners illustrates what it is that we can achieve together because alleviating our people out of the poverty quagmire is the responsibility of all of us, not just that of government," said Njilo who was visibly elated.

Head of the municipality's Sustainable Development & City Entities Ursula Ntsubane elaborated on the programmes designed to assist small businesses, with a special mention of the Kings of Midlands: "As the Kings of Midlands made a request for assistance with a location for their operations, as the municipality, we are in the process of



Mr Nkomo representing Kings of Midlands

identifying a piece of land in order to enable them to grow their operations. It also gratifies me seeing an entity this old as a lot of the time businesses are not likely to last more than two years. It is our responsibility to ensure that residents get the requisite training in order to operate their businesses optimally. We are very happy that we are working with national government to ensure that services are delivered to our people."



MALES demonstraing their will to protect women, children, elders and vulnerable (Pictures: Igunundu Press/Siyethaba Mhlongo)

City Mayor says boys should not lag behind

There is consensus that the answer to gender-based violence rests on males for its total eradication

By LUVUYO THAHLA

OUTH Africa is facing a scourge of gender-based violence and all fingers point to males of all ages. There are many programmes in place that train and cultivate women but there are issues that while there are programmes aimed at women, there are no initiatives that speak to males and their role in the scourge. It is for this reason that City Mayor Themba Njilo has started a programme coined Father & Son, which convened for the first time on December 17 last year in order to create a platform for fathers and sons to take this violence head on. Attendees of all racial groups included pastors of various denominations, aMakhosi, councillors and members of the community.

Njilo, who attended with two of his sons, said the remodelling and training of males in communities needs to be led by leaders at the domestic level. "Members of the communities look at us to lead from the front and be exemplary in eradicating such ills. I have brought my sons in order to illustrate that it does not matter who you are but the challenges facing all males are the same. By coming here, my sons will understand that there is strength in numbers when we deal with such ills," said the Mayor.

One of the Mayor's sons Phumlani thanked his father for 'turning him into a real man'. "This is a very critical initiative in as far as identifying challenges communities continue to face as if the father is not doing the right thing by not correctly grooming his son, the latter will be non-the-wiser about what is right and what is wrong. This will assist those who are young but are heads of their households." he said.

Tradition Leadership was also present

There was a royal aura to the event as there were also aMakhosi present from within Msunduzi's jurisdiction. Amongst them was Mpumuza's iNkosi Zondi as well as the recently installed, albeit temporarily, iNkosi of the Nadi nation Zamathuli Zondi. In his address, iNkosi Zondi commended the mayor for this initiative as it is a step in the right direction.

"To underscore the objective of this programme, we as the Zondi nation have a lot of respect for women and this is



Men pledging solidarity against women abuse and the vulnerables

illustrated by the installation of a woman as an interim leader of the Nadi nation," said iNkosi Zondi. He went on to say that the programme opened his eyes as a leader and added that it must be replicated to the rest of the country. He also said that he has a wish for the Zulu Kung to see how it can be rolled out.

Pastor Mvunga Khomo said that what is despicable is that some of the abuse happens right inside the house of God, the church. "We wish to pass on a message that says that even if you are abused in the holy house, you need to report what has happened to you because we do not condone abuse that happens in our churches and communities. As a congregation, ours is to protect the vulnerable," he ended. Also in attendance were mayors from neighbouring municipalities within the district such as Mkhambathini's councillor Eric Ngcongo and Mpendle's councillor Ndlela.

All attendees agreed about the significance of such a platform and pledged to eradicate this scourge of the abuse of society's vulnerable, which includes women and children.

All those in attendance concluded by





MSUNDUZI Mayor and some of the attendants in a crucial societal meeting that seeks to redress the social ills within the communities

being in agreement about the importance of this platform and committed themselves to eradicating the scourge of abuse against the most vulnerable in our society, especially

women and children.

They also agreed that a solution to the scourge is through remodelling the young boy-child.



Msunduzi Municipality EXTERNAL ONLY



The Msunduzi Municipality, The City of Choice hereby invites applications from competent, innovative and committed individuals for the following positions. The Municipality is committed to the aims of the Employment Equity Act. This Municipality subsidizes its employees in terms of the following benefits: Medical Aid, Pension Fund, Unemployment Insurance Fund, Housing Subsidy and Car allowance (where applicable). NB: All qualifications must be accredited by South African Qualifications Authority (SAQA)

COMMUNITY SERVICES

PROJECTS FOREMAN (CITY / NOTHERN AREAS) (CSE270019) VAC No: CSE01/19

Basic Salary

R305 734.14-R396 856.89pa (T12)

Qualifications/ Requirements

Trade Tested Artisan + Supervisory certificate/ Management certificate Code EB Driving license 3-4 years of experience

Key Performance Requirements

Coordinate the maintenance operations of the Public Buildings, Inclusive of monitoring and implementing procedures, maintaining effectiveness of repair and maintenance to Public Buildings Establish resource requirements Plan and schedule work for planned and predictive programmes and evaluating outcomes Monitor and attend to deviation s in productivity and performance and attending to specific administrative and information reporting requirements and processes

PLUMBER

(CSE270025) VAC No: CSE02/19

Basic Salary

R219 371.08- R284 750.99(T10)

Qualifications/ Requirements

Trade Tested Artisan (Plumbing) - NQF Level 4 Code E Driving License with PDP 1-2 years of experience

Key Performance Requirements

Control the set-up, work in progress and completion of activities associated with the installation, maintenance and repair to water reticulation system, including, monitoring and correcting the productivity and performance outputs of support personnel Attend routine / general administrative recording requirements in order to ensure downtime and disruptions is minimised contributing positively towards sustaining acceptable service standards.

EDUCATION OFFICER

(CSE500017) VAC No: CSE03/19

Basic Salary

R219 371.04-R284 751.99pa (T10)

Qualifications/ Requirements

Professional Health Nurse with relevant Training / Education Diploma / Degree -NQF Level 6 Certificate of Competence HIV & aids counselling Computer Literacy – MS Office Applications 3-4 years' experience A valid code EB Driving license -PrDP

Key Performance Requirements

Coordinate the application of procedures and sequences associated with an HIV/ AIDS awareness program through inspection, monitoring, evaluation, training / education, and reporting Disseminate information and/ or advice on practices that negatively impact on Communities and implement appropriate measures to curb and control HIV/AIDS Risks in order to ensure the provision of a better quality of life in the Msunduzi region.

ECC CONTROLLER X 3

(CSE350238/350230/250231) VAC No: CSE04/19

Basic Salary

R194 823.23-R252 911.70pa (T9)

Qualifications/ Requirements

Grade 12 or Matric With similar experience in Fire -Fighter or Policing Security and any Emergency Service experience Computer Literacy - MS Office Applications will be added advantage

3-6 months' experience

Key Performance Requirements

Attend to tasks associated with the operations of the Control Room, Receiving, responding and/or transferring messages and Information to facilitate and co-ordinates specific action or Intervention Provide general office clerical support to enable accomplishment of specific delivery related requirements and /or instruction for the Fire, **Emergency & Disaster Management Services**

CORPORATE SERVICES

ORGANISATIONAL DEVELOPMENT PRACTITIONER

(HRC060113) VAC No: CS02/19

Basic Salary

R258 967.65- R336 155.65 pa. T11

Qualifications/ Requirements

Matric or Grade 12 – NQF Level 4 Degree in Industrial and Organisational Psychology ODETDP an added advantage Computer Literacy – Office Applications Code EB Driving License 2-3 years' relevant work experience

Key Performance Requirements

Coordinate and process the Organisational Development function at Msunduzi Municipality through the implementation and alignment of policies, procedures, systems and controls. Guide critical management service interventions, applications and outcomes and providing strategic advice on the mission critical initiatives with respect to Organisational Development aimed at supporting the accomplishment of the Municipality's key performance areas and service delivery objectives.

FINANCIAL SER VICES

ADVISOR (COMPLIANCE & REPORTING) (FIN120073)

VAC No: FIN02/19

Basic Salary

R305 734.14 - R396 856.89 pa. T12

Qualifications/ Requirements

Degree in B Com Accounting Computer Literacy- Office Application 4 years of work experience Completed articles Knowledge of local government legislation

Key Performance Requirements Co-ordinates and controls the application of compliance

monitoring and analysis, development and apply specialised theories, including supporting the outcomes of the MFMA through delivery a comprehensive and consistent approach in supervision and compliance monitoring of the regulated sector Support regulated business (reporting entities) in their effort to comply by providing timely and quality guidance and advice, exercising sound judgment in applying regulatory tools and advising on appropriate regulatory interventions

REAL ESTATE OFFICER

(FIN150118/119) X 2 **VAC No: FIN03/19**

Basic Salary

R258 967.65 - R336 155.65 pa. T11

Qualifications/ Requirements

Relevant tertiary qualification (degree/diploma) National Diploma in Real Estate will be an advantage Computer Literacy (MS office application) and working knowledge of SAP ERP will also be an advantage 3 years' relevant experience Supervisory experience in real estate will be an advantage

Key Performance Requirements

Coordinate control the application of procedures and sequences associated with the acquisition of Immovable property for council and the sales of Council owned land Preparation of response and provision of information to supports resolution. Execute specific action to facilitate compliance with statutory regulation and by-laws and attend specific support activities. Undertake negotiations and investigation on disposals and acquisitions and motive approximate recommendations Liaise with Lesses, applicant's institutions, organisations Municipa and estate departments with regard to Land matters Conduct investigation, prepare memorandum and obtain Legal opinion on Land matters and disposal of Land

DIVISIONAL VALUER (FIN150097) X 3 VAC No: FIN04/19

Basic Salary

R387 560.30- R503 089.12 pa. T14

Qualifications/ Requirements Relevant National Diploma plus registration with relevant

professional Council National Diploma in Real Estate plus registration as a Professional as Valuer/Professional Associated Valuer with SACPVP) will be an advantage

5 years' relevant experience Supervisory experience in real estate and valuation and a working knowledge of SAP ERP and advanced MS Excel will be an added advantage

Valid Driver's License will be an added advantage

Key Performance Requirements

Coordinate and align the Section key performance areas against critical property valuation and research priorities through the provision of professional guidance and support Define and negotiate complex valuation methodologie approaches and concepts. Analyse and evaluate the adequacy of proposals to meet objectives Communicate and /or provide explanation / recommendations based on best practices associated with property valuations matters. Production of Municipality Valuation Roll

ACCOUNTANT (SUNDRIES) (FIN120009) VAC No: FIN05/19

Basic Salary

R305 734.14 - R396 856.89 pa. T12

Qualifications/ Requirements Relevant tertiary qualification (Degree or Diploma) Degree / National Diploma in Accounting or equivalent will be an advantage

Computer Literacy (MS Office Applications) and a working knowledge of SAP ERP will also be an

3 years' relevant experience Valid Driver's License will be an added advantage

Key Performance Requirements

Co-ordinates and controls the application of accounting procedures within the Budget and Treasury Office by attending to the verification, reporting, processing and reconciliation of creditors accounts
Reconcile general ledger votes Assist with the preparation of annual Financial Statements

Control the effective implementation record keeping and data management
Ensure compliance with MFMA and other municipal legislations and policies

SENIOR TECHNOLOGIST

Basic SalaryR387 560.30– R503 089.12 pa. T14
A 10% Scarce Skills Allowance is also payable subject to certain conditions

Qualifications/ Requirements

BSc/BTech Civil Engineering - NQF Level 7
Registration with ECSA as a Professional Engineer/Technologist will be an added advantage. A valid Code B Driver's License Min 4 years' relevant experience

Key Performance Requirements Manages the key performance areas and

result indicators associated with Water & Sanitation Projects through the investigation, analysis. interpretation and reporting of project developmental requirements (Tender Adjudication, Contracts Management, Budget Monitoring & Quality Control) against the capacity and capability of the department to accomplish immediate and short-term service delivery objectives in keeping with the Integrated Development Plan of the Municipality.

SENIOR MANAGER (GOVERNANCE & PERFOMANCE MANAGEMENT)

(FIN120072)

Basic Salary R752 901.96- R977 336.54 pa. T19

Qualifications/ Requirements

Relevant tertiary qualification (Degree or Diploma) B Com/ National Diploma or equivalent with accounting as a major as well as MFMP minimum competency requirement and either CA/CIMA/CIS/ will be an advantage. Knowledge of GRAP standards and SAP ERP will also be an advantage. 7 years relevant experience at Management level of which 2 must be at Senior Management Level. Valid Driver's License will be an added advantage

Key Performance Requirements

Ensure sound Financial Governance and Compliance to all relevant Financial Legislation, Policies and Procedures Provide strategies advice with respect to organisation development aimed at the supporting accomplishment of the municipality key performance areas and services delivery objectives. Develop and manage staff through leading. performance management and effective communication Monthly reporting on all financial matters to Council /National & provincial Treasury overall preparation of Financial statements for submission to the Auditor General's Office

MANAGER: BUDGET IMPLEMENTATION & MONITORING (FIN120047)

Basic Salary/

R503 089.12 - R653 029.48 pa. T16

Qualifications/ Requirements

Relevant tertiary qualification (Degree or Diploma)

Degree / National Diploma in Accounting or equivalent will be an advantage, omputer Literacy with advanced MS Excel and working knowledge of SAP ERP will also be an advantage MFMA minimum competency requirement and Management experience in Accounting, Finance and Budgeting will be an added advantage. years' relevant experience Valid Driver's License will be an added advantage

Key Performance Requirements

Manage the key performance and result indictors associated with the budget implementation and monitoring Reconcile general ledger votes. ssist with the preparation of annual Financial Statements. ontrol the effective implementation record keeping and data management. nsure compliance with MFMA and other municipal legislations and policies and procedures dictating financial reporting and recording requirements, rovide input into longer term objective setting and financial planning sequences, irec and execute accounting procedures and processes associated with preparation of the Budget Implementation and Monitoring

INFRASTRUCTURE SERVICES

CHIEF ENGINEER (OPERATIONS MAINTENANCE) VAC No: ISF01/19

Basic Salary R608 187.13 – R789 480.68 pa. T17 A 10% Scarce Skills Allowance is also payable subject to certain

Qualifications/ RequirementsBSc/BTech in Electrical Engineering

Electrical Engineers Certificate of Competency (Government Competency Certificate). Registered with ECSA as a Professional Engineer / Technologist. 7 years post qualification experience (3-5 years' at a Senior Management level). A valid code B Driver's License Candidates with a National Diploma in Electrical Engineering, a Government Competency Certificate, registration with ECSA as a Certificated Engineer, a post graduate management qualification and at least 10 years relevant post qualification experience in an electrical operations and maintenance environment may also be considered

Key Performance Requirements

Plans , Lead and direct the electricity Construction & Maintenance functionality through implementation of Construction & Maintenance Projects associated with the design, development and alignments of policies, procedures, systems and controls guiding critical interventions and outcomes and providing strategic advice on the mission of critical initiatives with respect to development aimed at support the accomplishment of the Municipality key performance areas and service Delivery objectives

TECHNICIAN (CONSTRUCTION) (ISF260008) VAC No: ISF02/19 (ISF260020) VAC No: ISF03/19

Basic SalaryR258 967.65– R336 155.65 pa. T11
A 10% Scarce Skills Allowance is also payable subject to certain conditions

Qualifications/ Requirements

National Diploma Civil Engineering or higher A valid Code B Driver's License 1 years' relevant experience **Key Performance Requirements**

the technical applications and procedures with regards to ensuring compliance with specific Water

Services Act requirements
Conduct review and analysis of Water Services Development Plan (Sewerage operations and maintenance) and associated master plans. Participate in the preparation of maintenance project guidelines, providing recommendations on proposals and the appointment of consultants.

Control the implementation, administration and communication of the status of programmes/projects in the sewer operations and maintenance. Co-ordinate and perform tasks/activities pertaining to Capital New Works and the quality control and monitoring of infrastructure projects

SENIOR ENGINEER (ISF250571) VAC No: ISF04/19

Basic Salary R446 823.50– R580 013.81 pa. T15

A 10% Scarce Skills Allowance is also payable subject to **Qualifications/ Requirements**

BSc/BTech Civil Engineering - NQF Level 7
Registered with ECSA as a Professional Engineer /

Technologist
A valid Code B Driver's License Min 4 years' relevant experience in roads planning, design and implementation

Key Performance Requirements

Manage the planning, implementation, monitoring, evaluation and reporting sequences of the transportation / roads process associated with the planning of safe reliable and cost effective system design to accomplish key service delivery objectives with respect to Roads and Transportation Operations, coordination of operations associated with the identification and solving of transportation problems through prompt and efficient execution of planning sequences and applications. (This must relate to implementation and evaluation of quality monitoring in roads and storm-water drainage projects against approved specification. i.e. if the project is implemented to the set specification and desired the

quality outcome)

MANAGER (METERING AND TARRIFS) (ISF700050) VAC No: ISF05/19

Basic Salary

R387 560.30- R503 089.12 pa. T14 A 10% Scarce Skills Allowance is also payable subject to certain conditions

Qualifications/ Requirements

A relevant 3 year tertiary qualification in Electrical Engineering (Heavy Current) (Degree or Diploma)- NQF Level 7 A valid Code B Driver's License 4 years relevant work experience

Key Performance Requirements Manages the key performance areas and

result indicators associated with tariff design and metering through the implementation of specific policies and procedures Interpret the developmental requirements against the capacity and capacity of the department to accomplish immediate short and longer term service delivery objectives.

MANAGER (TECHNICAL SUPPORT) (ISF700008) VAC No: ISF06/19

Basic Salary R503 089.12– R653 029.48 pa. T16 A 10% Scarce Skills Allowance is also payable subject to

Qualifications/ Requirements

BSc / BTech Degree (Electrical Engineering Heavy Current)-NQF Level 7

Registration with ECSA as a Professional Engineer/ Technologist will be an added advantage A valid Code B Driving License 6 years' relevant work experience

Key Performance Requirements

Plan and manage the Business Units Maintenance and Construction functionality through implementation of a protection system associated with the design, develop mentation and alignment of policies, procedure, systems and controls guiding critical interventions, applications and outcomes

Provide guidelines on Protection system procedures and address key requirements with specialist personnel Address Technical issues with personnel and clients, providing information, advice on protection system specifications based on National Electricity Regulation requirements Manage the protection requirements for the Traffic Signals and Telephones, Equipment Testing MV/HV Protection and 2 WAY Radio, Scada and Telemetry Sections

Providing strategic advice on the mission critical initiatives with respect to development aimed at supporting the accomplishment of the Municipality key performance areas and service delivery objectives.

CHIEF ENGINEER (WATER CONSERVATION & INFILTRATION CONTROL) (ISF260004)

Basic SalaryR608 187.13 – R789 480.68 pa. T17
A 10% Scarce Skills Allowance is also payable

Qualifications/ Requirements

(Pr. Engineering or Pr. Tech) will be an added advantage

in 5 years' management experience at a senior level in the Engineering field.

Key Performance Requirements

Manage the key performance areas and result indicators for the Water Conservation and Infiltration Control Section of the Water & Sanitation

Formulate, review, identify, prioritise and implement plans necessary to address the reduction of water

losses and infiltration.
Communicate with functional and community and monitor the execution and application of procedures regulations and standards.

ARTISAN (ELECTRICIAN (ISF700261) **VAC No: ISF07/19**

Basic Salary

R219 371.08- R284 750.99 pa. T10 A 10% Scarce Skills Allowance is also payable subject to certain conditions

Qualifications/ Requirements

Trade Tested Artisan - Electrical - NQF Level 4 Certificate in Basic First Aid will be an advantage A valid Code B Driver's License 2 years' relevant work experience

Key Performance Requirements

Coordinates and implement the set-up, work in progress and completion of specialised electrical tasks / activities associated with Overhead Line Repairs and Maintenance

Monitor and correct subordinate's productivity, performance and attending routine / general administrative recording requirements contributing to the accomplishment of Departmental objectives Coordinate and control the operations of the electricity meter installation services through the application of laid down procedures Inspect, Investigate and auditing meters for electricity theft and mater tampering, in order to ensure the requirements of the Section are

MANAGER (UNDERGROUND MAINS) (ISF700239) **VAC No: ISF09/19**

Basic Salary

R387 560.30- R503 089.12 pa. T14 A 10% Scarce Skills Allowance is also payable subject to certain conditions

Qualifications/ Requirements

BSc/BTech Electrical Engineering - NQF Level 7 A valid Code B Driver's License Registration with ECSA as a Professional Engineer/Technologist will be an added advantage Min 5 years' relevant work experience

Key Performance Requirements

Plans and manages the Business Units Maintenance and Construction functionality through implementation of Construction ,MV LV & Maintenance Projects associated with the design, development and alignment of policies procedures, systems and controls guiding critical interventions, applications and outcomes and providing strategic advice on the mission critical initiatives with respect to development aimed at supporting the accomplishment of the Municipality key performance areas and service delivery objectives

TECHNICIAN (ISF250072) **VAC No: ISF10/19**

Basic Salary

R258 967.65-R336 155.65pa (T11) A 10% Scarce Skills Allowance is also payable subject to certain conditions

Qualifications/ Requirements

National Diploma Civil Engineering Registered with ECSA as a Candidate Technician 1-year relevant experience Valid Code B Driver's license

Key Performance Requirements

Apply key technical procedures and applications associated with roads maintenance and rehabilitation.

Execute operational plans and monitoring outcomes.

Attend to processes aimed at ensuring compliance through the provision of guidance and advice, planning and analysing and preparation of maintenance plans in order to ensure objectives and established outcomes are accomplished in accordance with the agreed terms, specifications, costs and standards of quality

VAC No: ISF11/19

subject to certain conditions

Bachelor of Science (Civil Engineering / B.Tech Civil Engineering) – NQF Level 7 Registration with ECSA as a Professional Engineer

Department.

based role players, formulate contracts, approve Comply with requirements in terms of the appointment as a Water Services Authority for the

CHIEF TECHNOLOGIST (ISF260009) **VAC No: ISF12/19**

Basic Salary

R446 823.50- R580 013.81 pa. T15 A 10% Scarce Skills Allowance is also payable subject to certain conditions

Qualifications/ Requirements

Bachelor of Science (Civil Engineering, B.Tech Civil or B Tech Project Management) - NOF Level 7 Registration with ECSA as a Professional Engineer (Pr. Engineering or Pr. Tech) will be an added advantage

A valid Code B Driver's Licence Min 4 years' relevant work experience

Key Performance Requirements

Manage the key performance areas and result indicators for the Water & Sanitation Projects through the investigation, analysis, interpretation and reporting of project developmental requirements (Tender Adjudication, Contracts Management, Budget Monitoring & Quality Control, against the capacity and capability of the department to accomplish immediate and short term service delivery objectives in keeping with the Integrated Development Plan of the Municipality.

MANAGER (DESIGN & PROJECT IMPLEMENTATION) (ISF250006) VAC No: ISF13/19

Basic Salary R608 187.13 – R789 480.68 pa. T17 A 10% Scarce Skills Allowance is also payable subject to certain conditions

Qualifications/ Requirements

BSc (Engineering) / B-Tech Degree Registered with ECSA as a Professional Engineer or Professional Technologist Relevant post graduate qualification will be an advantage 7 Years' relevant experience of which at least 3 years

must be at a management level Min 6 years Civil Engineering and Project management experience will be an added advantage Valid Code B driver's license

Key Performance Requirements

Manage the key performance areas and results indicators contributing to integrated solutions and outputs through the provision of a professional Engineering design and implementation management service encompassing implementation of technical buildings and roads engineering principal and procedural applications that support the broader scope and objectives related to the design and development of a safe and efficient built environment Institute control measures to ensure the implementation of IDP projects Preparation of budgets

SENIOR TECHNOLOGIST (ISF260007) **VAC No: ISF14/19**

Basic Salary

R387 560.30- R503 089.12 pa. T14 A 10% Scarce Skills Allowance is also payable subject to certain conditions

Qualifications/ Requirements

Degree /B-Tech in Civil Engineering Registered with ECSA as a Professional Technologist 4 Years' relevant experience 3 years' project management experience in the civil engineering field will be an advantage Valid Code B Driver's license

Key Performance Requirements

Manage the key performance areas and result indicators associated with Water and Sanitation Projects through the investigation, analysis, interpretation and reporting of project developmental requirements (Tender Adjudication, Operations and Maintenance Contracts Management, Budget Monitoring and Quality Control) against the capacity and capability of the department to accomplish immediate and shortterm service delivery objectives in keeping with the Integrated Development Plan of the Municipality.

SUSTAINABLY DEVELOPMENT AND CITY ENTIPRISES

SYSTEMS OPERATOR

(SDE450010) VAC No: SDE03/19

Basic Salary

R194 823.23 - R252 911.70 pa. T9

Qualifications/Requirements

Appropriate Information Technology / Degree

Computer Literacy- Office Application 2 years of work experience on the Fresh mark systems 1-2 years' experience

Key Performance Requirements

Preforms tasks /activities associated with computer network system and operational on a 24 hours' basis and interrupted functionality of operations, and advising on the capturing of relevant data onto the computer systems.

TRACTOR DRIVER

(SDE460010) **VAC No: SDE 04/19**

Basic Salary

R108 228.97 - R139 793.11 pa. T5

Qualifications/ Requirements

Appropriate level of Education Code B driving license 1-6 Months experience

Key Performance Requirements

Preforms tasks /activities associated with the maintenance and cleaning of grounds at the Aerodrome, using a tractor and operating specialized grass cutting equipment during maintenance activities.

SENIIOR BUILDING INSPECTOR (SDE170012) VAC No: SDE 05/19

Basic Salary

R258 967.65- R336 155.65 pa. T11

Qualifications/ Requirements

Trade Tested Artisan in the Civil/ Construction Industry Peace Officers Certificate Code EB driving license 5-7 years' experience

Key Performance Requirements

Coordinates sequences associated with monitoring compliance with standards, procedures, regulation and specification encompassed in regulations and Town Planning Schemes, Fire Prevention Practice, and roads layout with regards to the submission of plans for approval and construction of building, preparing and presenting investigational and qualitative reports, processing / approving specific transactional works documentation and issuing compliance notices to align practices.

THE ADVERTISING OF THESE POSTS IS AUTHORISED BY THE ACTING CITY **MANAGER: MRS N NGCOBO**

Written application must be submitted on the Msunduzi Application form of employment - to be obtained from the City Hall- at the Security, Professor Nyembezi Building on the Ground Floor, libraries around the Msunduzi Area and ABM offices, as well as on www.msunduzi.gov.za The form needs to be filled in completely and signed on the last page (in the event that the Application form is not properly/fully completed, the application shall not be considered)

The following attachments are required:

- CV with two referees with current contact
- information Certified copies of qualifications/certificates, ID and Driver's licence
- Applicants are requested to furnish current telephone number/s and email address at which they may be contacted.

The application needs to be addressed to the General Manager: Corporate Services and be posted in the box provided on the **Ground Floor** next to Security in Professor Nyembezi Centre or posted to Private Bag X321, Pietermaritzburg, 3200. Enquiries Mrs XB Hulane 033 392 2112 Closing dates: 15 February 2019 at no later

IMPORTANT NOTICE TO APPLICANTS

No late applications will be considered No faxed or e-mailed applications will be considered Applications submitted on a Z83 form WILL NOT be considered All interviews will be done in English.

Should there be no correspondence from the Municipality within sixteen weeks after the closing date, kindly consider your Application to be unsuccessful.

CANVASSING OF COUNCILLORS AND/OR OFFICIALS WILL DISQUALIFY YOUR APPLICATION. THE MUNICIPALITY RESERVES THE RIGHT NOT TO FILL THESE POSTS

The Msunduzi Municipality is an Affirmative Action/ Employment Equity Employer. Msunduzi Municipality is guided by the principle of Employment Equity. People with disabilities are encouraged to apply.

Please note that the Qualification that is not accredited by SAQA (South African Qualification Authority) will be not considered The Municipality is an equal opportunity, affirmative action employer and it is our intention to promote representivity (race, gender, disability) in the Local Government Sector

through filling of these posts. To further the objectivity of representivity within the Msunduzi Municipality, Persons with Disabilities and Women are encouraged to apply.







Msunduzi sportingly stands up to be counted

The State President doffs his hat to Msunduzi for being the home of sports at an international level



President Cyril Ramaphosa flanked by KwaZulu-Natal Acting Premier Mr Sihle Zikalala and National Sports Minister Thokozile Xasa

By SABELO MAPHUMULO

State President Matomela Ramaphosa is in town, there is no question or guessing about the stature of who has arrived: the big entourage, the security detail, the planning and the fanfare throughout the city. All of this hype was evident when the president arrived at the Athletics Track on 10 January to officially open the facility.

The president had a high-powered delegation in tow and it included the Minister of Sports Thokozile Xasa, her Deputy Minister Gert Oosthuizen, Minister of Higher Education Naledi Pandor, Transport Minister Blade Nzimande, KwaZulu-Natal's

Acting Premier Sihle Zikalala, KZN MEC for Sports & Recreation Bongi MaSithole Moloi, Chairperson of the Provincial House of Traditional leaders iNkosi Phathisizwe Chiliza and Athletic South Africa's Alex Sikhosana. They were all hosted by the City Mayor Themba Njilo, who was accompanied by the Council Speaker and other councillors.

Because there was a slight delay in the arrival of the President, the day kicked off with what has become a signature feature of the President's trail, the Thuma Mina Walk. Not long after the march ended, the President arrived at the Athletics Track to the cheer of the attendees.

In his address, the President acknowledged the role Msunduzi has played in hosting events of international pedigree. "This city has become the home of sporting events and major ones include the Comrades Marathon,



The Mayor Cllr Themba Njilo is exemplary in keeping his body healthy in this walk

which I hope to be a part of in the near future, the Mandela Day Marathon, which I would also like to participate in, Para-cycling events and the city has also hosted the Duzi Canoe Marathon some 35 times. It warms my heart to see black people participating in the Duzi and the Duzi 2 Sani. On top of all these, the 'cherry on top' is this world-class Athletics Track," said the president.

He also went on by taking his hat off for the Municipality and the province for making the city a leader in hosting major sporting events. "We hope that many games are going to be here in this world-class facility and we also hope that many meetings are going to be held here because where we built facilities nowadays, we build them so that they comply to global standards.

"Maritzburg College has committed to utilising the facility for training purposes all

year round. I am glad that Athletics South Africa's Sikhosana is present here today because they are the ones that are going to hold a range of meetings. When they do so, they will be doing so as custodians of athletics in this country," said Ramaphosa.

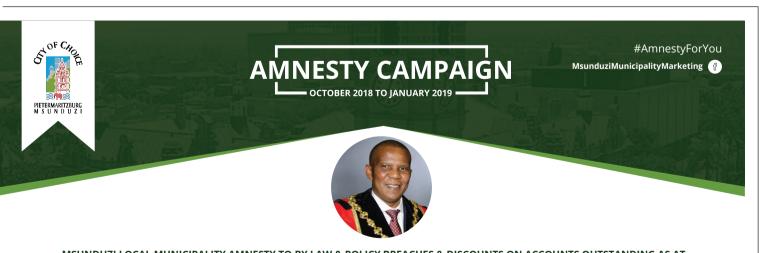
Mayor says hip hip hooray

Commenting about the President's visit to the city, the mayor said it is amazing that recently the municipality hosted all the province's municipalities and now the president is in town. "This goes to show that it is not a lie when we say we are the official home of sports. Underscoring this point is the fact that the President saw it if that we should come and personally officially open this sports complex," said Njilo who was visibly over the moon. Last month, the venue hosted the South African Local Government games and before then it hosted an athletics meeting at an African continent level.

Sports Minister Xasa committed to promoting an active lifestyle for people of Msunduzi as this has mental revitalisation and health benefits for the community. On Maritzburg College, the minister said this is a school that promotes sports and it is also of great assistance as there is hardly a facility that it does not possess. "By working in collaboration, our objective is to unearth sporting talent so that our children has an opportunity to thrive in sports. By building a sporting facility of this magnitude, this is to ensure that we do not spend a fortune taking our athletes to other countries in order to access world class facilities but it is to have such facilities right at our door step.

In his remarks, Zikalala thanked the state president: "I am happy that such a facility was constructed in the area of Msunduzi as it is our capital city in KwaZulu-Natal. This town is the home of struggle stalwarts such as Moses Mabhida, Harry Gwala, Reggie Hadebe, Isiah Ntshangase and others," he said.

Council's Speaker Jabu Ngubo said: I am very happy about the walk as it will remind the people of Msunduzi the importance of healthy living." Ziwelile Chonco, a resident of Msunduzi said she was encouraged that the president was in town and that when they go to health facilities, they are always told about living a healthy lifestyle. "I am happy that I was able to walk and cover a distance I never thought I could cover on foot, which is probably due to laziness on my part. Today, I was encouraged and going, I am going to turn this into a habit."



MSUNDUZI LOCAL MUNICIPALITY AMNESTY TO BY LAW & POLICY BREACHES & DISCOUNTS ON ACCOUNTS OUTSTANDING AS AT **30 JUNE 2018**

The programme focuses on:



Application forms are available at all Municipal buildings, Area Based Offices, Councillors Offices & Libraries

AMNESTY PERIOD MAY 2019



